

# Payrollnews

AUGUST 2016

## Go Green and Save Money this Summer with DMPS!

**D**ata Management Payroll Services wants to help your company go green this summer. We like to save our clients time and money, and you can start right now with **Paperless Paydays**.

We know that payroll can generate a lot of paper – and a lot of space in your office, but it doesn't have to anymore. A payroll client of ours can be totally paperless.

Let **Data Management Payroll Services** offer you a way to save time, space and money this summer – go paperless with your payroll. Secure servers, online access to payroll reports and employee information are just the beginning.

Human resources and natural resources are wasted every payday. Going green ultimately saves you green – in paper, storage, HR time, and employee time. Let us show you how your company can start saving money immediately.

### SAVE MONEY

Saving money, and natural and human resources, is easy with **DMPS**. Paperless really does mean less paper – and less ink in the printer to run reports. It means less time processing payroll, running reports and distributing paychecks.

No more shipping or delivery

fees. No employees waiting in the office for the payroll package delivery to sort out the reports and mail the envelopes. Say bye-bye to pay stubs and the cost of the stamps to mail them out!

### SUBMIT PAYROLL

We know our clients like to enter their own payroll information. **DMPS** clients can log in to our secure server and submit their own payroll for accuracy.

Add employees, change addresses and make changes to salaries in a snap. Complete updates easily and efficiently with access to your information wherever and whenever you need it.

### ACCESS REPORTS

You'll be able to access all your payroll reports, anytime. But, if you don't need to print them – don't! They'll be there when you need them, safe and secure.

Reports are always available in PDF (printable document format), and located in a client's library, accessible anytime to view or print.

### DIRECT DEPOSIT

Employers and employees agree that direct deposit is the way to go. And, money management is important to

everybody. Help employees save money on payday by avoiding check-cashing fees with direct deposit.

Lost time and lost and stolen checks are a thing of the past. Employees also save work-time on payday when funds are automatically deposited.

Paydays come and go with little interruption at the office; even work productivity increases. With **Direct Deposit** you'll see an increase in your bottom line each and every payday.

### EMPLOYEE ACCESS

Employees will have access to a secure online portal where they can view the breakdown of their pay and print pay stubs, anytime.

They'll have access to copies of pay stubs for employment verification and wage detail requests. Reduce the calls to HR on payday – your employees will have all the information they need at their fingertips, too!

We want to help your company save time and money, and we'll help with every step of the initiation of **Paperless Paydays**.

Going green and saving green is easy with **Data Management Payroll Services**. Don't wait to start saving valuable time and resources.

Contact us today!



## HOT WEB CLICKS



### EMPLOYEES AND SUMMER WEDDINGS

Employees getting married? After they change their name and address, the IRS says they'll need to complete a new W-4 for their employer. Check out this article for employers entitled, "Getting married this summer?" and don't miss the IRS link for 2016 Form W-4.

[www.irs.gov/pub/irs-utl/oc-gettingmarriedthissummer.pdf](http://www.irs.gov/pub/irs-utl/oc-gettingmarriedthissummer.pdf)  
[www.irs.gov/pub/irs-pdf/fw4.pdf](http://www.irs.gov/pub/irs-pdf/fw4.pdf)

### OT RULE: BETTER OPTIONS FOR EMPLOYERS

The Department of Labor's blog with "Plenty of Options with New Overtime Rule" has some great options for employers to comply with the new overtime rule. Not just raising salaries to meet the new level, but viable options like evaluating and distributing excessive workloads and hiring new workers. Don't miss this DOL blog!

<https://blog.dol.gov/2016/05/18/plenty-of-options-with-new-overtime-rule/>

### THE GRAD SKILLS GAP

According to a recent preparedness survey by PayScale, college grads are lacking in some pertinent skills employers need. "The 'skills gap' is the gap between skills needed to succeed in the professional world and the skills with which young professionals leave college."

Of those surveyed, 60% of college grads entering the workforce lacked critical thinking skills, 56% lacked attention to detail, a whopping 44% doubted their writing skills, and 39% were critical of their public speaking skills. Check out the PayScale link with all the info!

[www.payscale.com/about/press-releases/lists/press-releases/payscale-and-future-workplace-release%202016-workforce-skills-preparedness-report](http://www.payscale.com/about/press-releases/lists/press-releases/payscale-and-future-workplace-release%202016-workforce-skills-preparedness-report)

### *Save Time & Money with Paperless Paydays!*

- ✓ Check Signing & Stuffing
- ✓ Data Transfers
- ✓ Direct Deposit / EFT
- ✓ Employee Earnings Records
- ✓ 401(k) Reporting
- ✓ FOC / Garnishments
- ✓ General Ledger
- ✓ HR – ACA Reporting
- ✓ HR – Applicant Tracking
- ✓ HR – On-Boarding
- ✓ HR – Personnel Records
- ✓ HR – Employee Self-Service
- ✓ Online Payroll Processing
- ✓ Paperless Payroll
- ✓ Payroll Control™
- ✓ Tax Filing
- ✓ Time & Attendance
- ✓ Unemployment Claims
- ✓ Vacation / Sick Accruals
- ✓ W-2 Electronic Filing
- ✓ Workers' Comp Reporting