

Payrollnews

JUNE 2017

DMPS has the Solutions You Need to Succeed

HR360 – Integrated HR Solutions

At Data Management Payroll Services, we want to help your business succeed. That's why we have **HR360** — an online library of HR solutions.

We recognize the need for quick, reliable access to HR solutions. From forms to guidance, and step-by-step tools, **HR360** is like an online HR department.

Answers to the questions about health care reform requirements, time-off utilizing the Family Medical Leave Act (FMLA), and overtime pay are easily accessible.

The human resource issues that companies face every day are outlined, and HR tasks and procedures are a breeze with guidance and managerial tools designed for success.

Wouldn't it be great to have an online source that you can trust when it comes to

everything HR?

With more than 500 downloadable HR forms, and assistance in complying with federal regulations, **HR360** has the answers.

applications and new hire forms like I-9 and W-4 are at your fingertips.

HR360 also has videos that can be used as required training, along with an employee handbook – everything your new employees need to get ready for their new positions.



Employee Benefits

Keeping up with health care reform and eligibility can be tedious. Health care reform laws and requirements are easy with tools to manage health care plans, COBRA notices, and FMLA issues.

Employees have a lot of questions about retirement plans, Health Savings Accounts (HSAs), and Flexible Spending Accounts (FSAs). With **HR360**, the answers are there when

you need them.

Recruiting & Hiring

A good job search starts with a good job description – **HR360** has a library of job descriptions to fit your company's workers.

Help with interviewing and understanding the hiring process are just the beginning;

Human Resources

Online resources about what's necessary in your employee records and files, as well as information on discrimination and sexual harassment – all easy

continued on next page

Solutions...

continued from front

to access.

HR360 provides easy-to-understand information on employer responsibilities and labor laws that have been attorney-viewed for reliability and accuracy.

Give yourself access to electronic resources to help with annual and hourly employee compensation, and managerial tools and forms for performance reviews, with tips on how to retain your best employees.

Forms & Policies

No more searching for W4s and I-9s on a new employee's date of hire. **HR360** has more than 500 forms that you can download and print, anytime.

You'll have access to COBRA forms – ready to print and distribute to previous employees who participated in the company-sponsored health insurance.

Termination

Releasing an employee the proper way makes all the difference – for them and your company. Make sure you have access to the steps to make the termination as seamless as possible.

Be sure to handle your employee requests for time-off properly. **HR360** can help understand employee and employer rights under FMLA, and which types of time-off are covered under FMLA.

Let **Data Management Payroll Services** help your company succeed with payroll processing services and access to human resource solutions you need every day.

HR360 really is like an online HR department, with a library of information and access to forms and tools you need to stay in compliance.

Forms, videos, and help every step of the way. Payroll and guidance you can trust – from **DMPS** and **HR360**.

Get access to the **HR360 Compliance Library** and all the information you need to help your business succeed.

Call us today for more information and access to the HR library that “helps you simplify human resource and benefits compliance with attorney-reviewed guidance, training and compliance tools.”

Check out our complete list of services and call us today!

Integrated HR & Payroll Processing!

- ✓ Check Signing & Stuffing
- ✓ Data Transfers
- ✓ Direct Deposit / EFT
- ✓ Employee Earnings Records
- ✓ 401(k) Reporting
- ✓ FOC / Garnishments
- ✓ General Ledger
- ✓ HR – ACA Reporting
- ✓ HR – Applicant Tracking
- ✓ HR – On-Boarding
- ✓ HR – Personnel Records
- ✓ HR – Compliance Library
- ✓ HR – Employee Self-Service
- ✓ Online Payroll Processing
- ✓ Paperless Payroll
- ✓ Payroll Control™
- ✓ Tax Filing
- ✓ Time & Attendance
- ✓ Unemployment Claims
- ✓ Vacation / Sick Accruals
- ✓ W-2 Electronic Filing
- ✓ Workers' Comp Reporting

Through *Payroll News*, Data Management Payroll Services may provide general information on legal developments related to payroll administration. If such developments appear relevant to your specific situation, you should discuss them with your professional advisor before taking any action.